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**Organization:** Cloud Mountain Farm Center – a program of Sustainable Connections

**Title:** Bilingual ACE-Whatcom Program Educator

**Term:** Contract Worker (non-employee), 0.45 FTE (18 hours weekly)

**Timeframe:** 18-month Contract, April 2023 – September 2024, with potential to renew.

**Primary Work Location:** Cloud Mountain Farm Center 6906 Goodwin Rd., Everson, WA

**Physical attendance requirement (% of time on site/in office):** 50% on site / 50% remote

**Reports to:** Farm Director

**Application deadline:** Sunday, March 19, 2023 at 11:59PM

**Desired start:** April 2023

**About the program:** *Agricultural Career Exploration in Whatcom County* (ACE-Whatcom) is a pilot program, funded by Career Connect Washington. Whatcom County has some of Washington State's most fertile farmland. Its ten largest public high schools support highly enrolled and extensive agricultural CTE opportunities and have some of the winningest FFA Chapters in the state. Nevertheless, students do not easily find paths forward into ag-related careers, in part because of a lack of direct connection to the diverse, local farming community.

Cloud Mountain Farm Center (CMFC) is a not-for-profit teaching farm that produces organic perennial fruit crops, and includes a retail nursery, education facility, and incubator farm. Partnering with three local high schools and three local farms, the ACE-Whatcom Program will facilitate the planning and initiation of a farmer-mentor program bringing both farmers to the classroom and students to diverse farms in the region. ACE-Whatcom will develop a corps of regional farm sites, where students can see rich career development opportunities, enabling them to understand the diversity of work experiences in agriculture and identifying pathways to careers that inspire them.

**Summary:** The ACE-Whatcom Program Educator is responsible for the coordination and implementation of agricultural education experiences for high school youth in Whatcom County. This position focuses on building on-farm career exploration opportunities for local high-school age youth, working with a farmer-educator advisory board to pilot agricultural career exploration throughout Whatcom County, and developing curriculum for the program.

**Primary Responsibilities:**

- Work with Farm Director, Program Director, and partner advisory board (CTE educators and Mentor Farmers) to develop new career connection program, aimed at engaging CTE-Ag enrolled high school students in agricultural career experiences.
- Age-appropriate curriculum development for exploration of agricultural careers
- Coaching of farmer presenters/classroom visitors
- Development of hands-on agricultural experiences through farm/classroom exchange
- Work with program directors to evaluate program activities and goals against Career Connect Washington's (CCW) grant deliverables, ensuring alignment, evolution, and continuous improvements
- Translate key program documents into non-English language(s)

- Communicate in non-English language(s) with students, presenters, classroom visitors, etc

**Desired skills & qualifications:**

- Experience and knowledge of sustainable/regenerative agriculture concepts and techniques
- Bilingual fluency in at least one language aside from English that is prevalent in Whatcom County's agricultural communities: ex. Spanish, Punjabi, Mixtec or Triqui.
- At least two years' experience and aptitude as an educator; in classroom or other structured setting.
- Knowledge of secondary-school age learning strategies and curriculum development
- Strong administrative skills, including communications, scheduling, meeting facilitation and writing.
- Commitment to fostering a positive, equitable, and empowering learning environment.
- Ability to build trusting, collaborative relationships with people of diverse backgrounds and identities, including youth, aspiring and experienced farmers, communities of color, and partner organizations.

**Physical requirements, tools and technology requirements for this position:**

- Access to a reliable computer, capable of running Google Chrome, Google Drive, Zoom, and various other computer and web-based applications. If these requirements are a hardship, then we can make accommodations to lend a suitable device for use during the length of this contract.
- Access to reliable internet with speeds of at least 100 Mbps, in order to access data and information systems, host and participate in web conferencing calls and perform various web-based tasks.
- Access to a phone with the ability to call throughout Whatcom County.
- Ability to work primarily on a computer for consecutive hours, daily.
- Access to reliable transportation for occasional travel to and from meetings & events throughout Whatcom County
- Ability to attend some evening and/or weekend hours to accommodate meeting schedules. (This is anticipated to be rare and can be communicated in advance.)

**Compensation:**

This contract worker will be compensated \$25-\$27/hourly, depending on qualifications and experience. The estimated total contract value is \$37,908.

**To Apply:**

Please email a letter of interest addressing the qualifications listed for this job to [maryt@sustainableconnections.org](mailto:maryt@sustainableconnections.org) by the application deadline listed above. Resumes are welcome, but optional.

*Sustainable Connections complies with all federal, state, and local laws which prohibit discrimination in employment. Sustainable Connections is committed to recruiting and retaining a diverse workforce.*

*Sustainable Connections is an equal opportunity employer that believes it is the responsibility of the company and all its employees to ensure there is no discrimination against any employee or applicant for employment based on does not discriminate on the basis of race, color, creed, religion, national origin, sex (including pregnancy and parenting status), disability, age, veteran status, sexual orientation, gender identity or expression, marital status or genetic information.*